

CHARTER

Safety - Health - Quality - Environment

Photovoltech develops, produces and sells photovoltaic solar cells and by doing so contributes to the development of renewable energies. The following objectives in the fields of safety, health, quality and environment have been established:

- Photovoltech considers safety and health, customer satisfaction and respect for the environment to be top priorities and aims at continuous improvement in these fields.
- When carrying out its activities Photovoltech strives for a healthy and safe working place, for customer satisfaction and for minimal negative effects on the environment. Photovoltech will always comply with applicable laws and regulations.
- The impact on human beings and the environment shall be investigated beforehand when introducing new products, processes and installations. Based on a prevention-policy risks shall be eliminated and reduced as much as possible.
- When selecting its suppliers Photovoltech shall take the safety and health, quality and environment policy of these suppliers into account and shall check the compliance with its own policy.
- Photovoltech always aims at fulfilling the expectations of the customer. Every employee of Photovoltech works for a customer, either internal or external.
- To be able to continuously improve, Photovoltech has to provide all necessary resources, has to create a good cooperation working atmosphere and has to keep the working place tidy and neat.
- Every employee of Photovoltech and every employee of third parties is responsible for a safe and healthy working environment and cooperates to identify and eliminate risks.
- On a regular basis Photovoltech will review and adjust its safety and health, quality and environment policy so that the set objectives can be achieved.
- When carrying out its activities Photovoltech is always willing to listen to and to communicate with its customers, suppliers, employees and others in its immediate neighbourhood.

On behalf of the managementteam,



Johan Nijs, General manager
3rd April 2009